

Visualization Statement:

Activity	Description of Action	Who	Time-frame	Desired Outcome	TA & Resources
Organizational buy-in					
Peer Job Description/ Responsibilities					
Recruitment Strategy/plan					
Hiring Process					
Compensation/benefits					

Visualization Statement:

Peer Schedule					
Space/technology					
Administrative supervisory structure					
Clinical supervisory structure					
Orientation					
Retention/staff development					
Team integration					

Visualization Statement:

Documentation requirements					
Referral process					
Case load of Peer					
Evaluation measures					

Visualization Statement:

Technical assistance					